



With Energy, Anything is Possible



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### **About Eskom Holding Limited.**

Eskom is a vertically integrated operation that generates, transmits and distributes electricity to industrial, mining, commercial, agricultural, redistributors and residential customers, as well as the purchase and sale of electricity from and to Southern African Development Community (SADC) countries. It generates approximately 95% of the electricity used in South Africa.

Eskom also undertakes other non-regulated activities related to the energy and electricity supply industry, including the provision of electricity and related services to African countries connected to the South African grid and to the rest of Africa. Its core markets are, in order of priority, South Africa, the Southern African Development Community (SADC), and then the rest of Africa. The organisation's head office is located in South Africa and it has other offices in Uganda, Nigeria, Mali and Zambia. Eskom is among the top eleven utilities in the world in terms of generation capacity, and among the top seven in terms of sales.

Over the years South Africa has experienced a steady increase in the demand for electricity, which has resulted in Eskom's surplus capacity decreasing to its current levels. Eskom is now at the stage where it has to implement a R 97 billion capacity expansion programme over the next five years. One of the critical success factors in this expansion programme is to ensure that the company has sufficient resources, and in particular human resources. These resources are required for the design, building, refurbishment and running of Eskom's generation, transmission and distribution assets. The capacity expansion project needs people - the right people, namely those with the experience, proven skills and abilities to fill the jobs that have been created by the project.